

DELANO UNION SCHOOL DISTRICT

To: NEW CERTIFICATED & CERTIFICATED MANAGEMENT PERSONNEL
From: ROSALINA RIVERA, DISTRICT SUPERINTENDENT
Date: July 1, 2022
Re: DISTRICT BENEFITS

Welcome to the Delano Union School District.

The Delano Union School District provides a rich comprehensive benefit package for Certificated personnel. The following is a complete list of paid benefits provided by the District for those eligible:

Your choice of the following medical plans:

Blue Shield of California/HealthNOW

Envolve

Homescripts

OR

Kaiser Permanente
Prescription Plan

Custom ASO PPO 80/70 (\$100/\$300 Deductible)
w/\$10 Co-pay (Office Visits)
Prescription Co-pay
(\$3/\$15 – Generic/Brand Co-pay)
Prescription Drug Program - Mail Order
(\$3/\$35 – Generic/Brand Co-pay)

Traditional HMO Plan (No Copay)
Prescription Card (\$5.00 Copay)

Your choice of the following dental plans:

Delta Dental Traditional
(Premiere)

OR

Delta Dental (PPO)
Delta Dental (PPO)

Incentive Plan (\$3,000 annual maximum)
(Plan must be used yearly to advance)

PPO Plan (\$3,000 annual maximum)
Orthodontic (\$1,000 Lifetime maximum)

Vision Plan:

Vision Service Plan

Plan C - Annual Exam & Spectacles
(\$15/\$25 Exam/Materials Co-pay)
-Supplemental benefit second pair of glasses (\$20)

Life Insurance Policy:

Lincoln Financial Group

Life Insurance Policy - \$50,000 (Voluntary/Spouse/Dependent Optional)

Attached, you will find enrollment forms for the various plans listed above. Please submit your completed forms to the Business Office within 30 days of hire, attention: Lesley Avila. Failure to comply may cause a delay in coverage. Effective date of coverage begins on your first day of employment.

Please use the following information to complete the enrollment form. You must sign and date both sides of the form in order to ensure coverage. When enrolling a spouse or child, Blue Shield/ requires a copy of a marriage certificate for a spouse and a birth certificate for each child.

The Blue Shield Form: Selected Coverage-Custom ASO PPO Plan – Group No. **S58**

The Kaiser Permanente Form: Group No. **230836**

The Delta Dental Enrollment Form: Group Name-Delano Union School District
Group No. **4899-8116 PPO / 4899-8516 Premier**

Lincoln Financial Group Life Insurance: Policy No. **000010133563**

The following numbers are provided to better assist you with your insurance needs and/or questions:

Blue Shield of California general eligibility coverage questions call HealthNOW at (877) 356-0666. Kaiser Permanente questions may be directed to Kaiser - Member Services at (800) 464-4000.

For questions on Blue Shield Claims or Coverage, contact Lesley Avila or Chevelle Madrigal at the District Office (661) 721-5000, x00125 or x00159, respectively, or by email at lavila@duesd.org or cmadriga@duesd.org. Business hours are from 7:30 a.m. to 4:30 p.m. Monday through Friday. Please feel free to leave a message by phone or email if you need to request information outside of regular office hours.

For questions regarding providers on our Blue Shield of California - PPO list, please call Blue Shield (855) 599-2469 or access information online at www.myhnas.com, other websites of interest: Delta Dental – www.deltadentalins.com / VSP – www.vsp.com / Kaiser Permanente www.kp.org / U.S. Behavioral Health www.liveandworkwell.com (access code: delano).